



STATE-SPECIFIC FORMS & DOCUMENTS

Use these forms as needed. Send copies of any completed coverage forms to Omaha National.

Form 5 - Corporate Officer Notice to Reject:

Corporate officers may use this form to reject the provisions of South Carolina's workers compensation laws. A completed Form 5 should be sent to Omaha National. A copy of the form must either be hand-delivered personally to the employer or sent to the employer by registered or certified mail.

Form 38 - Employer's Withdrawal of Election to Adopt the South Carolina Workers' Compensation Act:

This form may be used to reverse an exempt employer's adoption of South Carolina's workers compensation law provisions. The employer may select one of the two following methods for filing Form 38:

- **File directly with the Coverage and Compliance Department of the Workers' Compensation Commission (WCC).** Send the original Form 38 and one copy of Form 38 to the WCC for review. Make sure the completed form is signed and notarized.
- **File by notifying Omaha National in writing of your withdrawal from the Workers' Compensation Act.** We will file Form 38 with the Coverage and Compliance Department at the WCC on your behalf. A copy of Form 38 is required to be sent to you for a signature. Once the form is approved by the WCC, we will provide you with the approved Form 38.

Both methods share an important requirement. The employer must provide notice to all employees before the effective date of the withdrawal by either: (1) posting the approved Form 38 in a conspicuous place at the business location, or (2) hand-delivering copies of the approved Form 38 to each employee.