



Medical Provider Panel Information for Employers

Designated Medical Providers for Treating Workplace Injuries

The right physician can have a substantial impact on the successful recovery of an injured employee and on the cost of a workers compensation claim. High quality, cost effective care for your injured employees is our top priority. Pennsylvania employers only have the first 90 days of treatment to influence an injured worker's selection of the treating physician. We recommend the use of medical provider panels to ensure that your employees receive medical care from highly qualified physicians and other skilled medical providers during the 90-day period. Our panels consist of providers who are experienced in treating workplace injuries, are familiar with the workers compensation system, and are strong advocates of an early, safe return to work. Please contact your Account Manager to discuss how we can work together to ensure injured workers receive appropriate and timely care.

Preserve Your Rights

We can only require that injured workers treat with panel providers if these steps are followed:

- **Post Workers Compensation Notices:** Employers are required to post mandatory notices regarding employees' workers compensation rights. We have provided those notices to you along with instructions on where to post them.
- **Medical Provider Panel:** The law instructs employers to post their panel in prominent and readily accessible places at all business locations and work sites. This includes places used for treatment and first aid and any employee informational bulletin boards. Omaha National has designed an Employer Medical Provider Panel that can be used to meet the posting requirements.
- **Offer Immediate Medical Care:** Upon learning of a work injury, an employer should offer immediate medical treatment to the injured employee. Let us know about any injury right away so we can help arrange for appropriate medical care. The failure to offer medical care may constitute a refusal or denial of care which may result in an employee being able to treat with providers outside the panel listing.
- **Workers' Compensation Information Handout:** The law directs employers to provide information about workers compensation to employees at the time of hire and after a work injury. Use this handout to obtain a new employee's signature and save it within their employee records. If an injury or illness occurs, have the employee sign again to confirm that the information was provided. Send a copy of the signed handout to Omaha National when the injury is reported.
- **Employee Acknowledgment Form:** Employers are required to inform employees of their rights and duties under Section 306 of the Pennsylvania Workers' Compensation Act. This notice must also be provided at the time of hire and after a work injury or illness. Omaha National has created an Employee Acknowledgement Form to be used to address the requirements and to obtain an employee's confirmation that the mandatory notices were received and understood. Make sure to send a copy of the completed form to Omaha National.
- **Panel Acknowledgement and Physician Selection:** Upon knowledge of an employee's work injury or occupational illness, have the injured worker complete this form to confirm their knowledge of the provider panel and to designate the medical provider they have chosen to treat their injury or illness. Send a copy of the posted panel and the completed panel acknowledgment when the claim is reported to Omaha National. This documentation is needed to enforce panel use.