



## Medical Provider Network (MPN) Information for Employers

### Medical Network for Treating Workplace Injuries

The right physician can have a substantial impact on the successful recovery of an injured employee and on the cost of a workers compensation claim. High quality, cost effective care for your injured employees is our top priority. That is why we have partnered with Networks By Design to implement a medical provider network (MPN) that provides injured workers with medical care from qualified physicians and other medical providers. Our network consists of providers who are experienced in treating workplace injuries, are familiar with the workers compensation system, and are strong advocates of an early, safe return to work. We are continually evaluating our network to ensure injured workers receive appropriate and timely care.

### Preserve Your MPN Rights

We can only require that injured workers treat within the network if these steps are followed:

- **Post Workers Compensation Notices:** Employers are required to post mandatory notices regarding employees' workers compensation rights. We have provided those notices to you along with instructions on where to post them. If it is determined that the notices were not posted and that resulted in a denial of medical care, an injured worker will be allowed to seek treatment outside of the medical network.
- **Notice of Right to Predesignate:** An employer must advise their employees of their right to predesignate a personal physician to treat work-related injuries and illnesses. This can be done by providing the Time of Hire Pamphlet to all new employees at the time of hire or by the end of the first pay period. The predesignation forms are attached to the pamphlet. We have provided you with Employee Acknowledgement Forms that you can use to obtain each employee's certification that they have received the pamphlet.
- **Employee Medical Provider Network Notice:** Employers are required to provide the MPN Notice to employees when an injury is reported, the employer has knowledge of an injury, or an employee with an existing work injury is required to transfer treatment to a MPN. Omaha National has designed an Employee Acknowledgement Form to be used to obtain an injured worker's certification that they have received the notice.
- **Offer Immediate Medical Care:** Upon learning of a work injury, an employer is required to offer immediate medical treatment to the injured employee and to schedule an appointment with an MPN provider. Let us know about any injury right away so we can help arrange for appropriate medical care. The failure to offer medical care may constitute a refusal or denial of care which may result in an employee being able to treat with providers outside the MPN.